



Continuing Education Information: *Creating a Military Friendly Culture & Onboarding Program*

Course Description

Making the decision to implement a Veteran hiring initiative is only the first step. To ensure the success of Veteran employees and maximize their value to your organization, it is imperative that you take certain steps to tailor your culture and onboarding process. Throughout this course, you will gain the information and resources necessary to begin your military recruitment campaign, including mobilizing your efforts to hire and retain Veterans and their spouses. You will find a comprehensive analysis of the steps you should take, including corporate best practices and specific examples from leaders in this field. You will also find that if you are not already doing so, you can incorporate many of these steps into your current onboarding process for any new employee.

Subject Areas

Military Cultural Competency, Hiring, Veterans, Employment

Format

Web-Based Training, Self-Study (Online)

Credit

1 Credit hours for General HR

Course Cost

The course is free to take; however, there will be an administrative certificate processing fee.

Program Release Date

January 1, 2020 - December 31, 2020

Instructor Biography

Professional experience and education for each of our trainers is located on the PsychArmor Learning Management System online. Please visit <https://psycharmor.org/trainers/> for more information.

Place

PsychArmor Learning Management System Online

Target Audience

This course is intended for social workers, psychologists, marriage and family therapists, counselors and other mental health professionals working with Service members and Veterans.

Course Level

Beginner

Outcomes/Objectives

Following completion of this educational activity, learners should be able to:

1. Create a Veteran orientation and socialization process.
2. Enhance Veteran training and professional development.
3. Collaborate and build relationships with groups within your community and support Veterans.
4. Build internal empowerment and military branding.

Registration/Participation in Activity Procedures

1. Length of course: 1 hour
2. Review program schedule
3. Register for course on PsychArmor's learning management system
4. Attend and participate in 100% of program activity and evaluation

Statement of Participation

A certificate of completion will be awarded to participants and accreditation records will be on file at PsychArmor. In order to receive a certificate of completion from PsychArmor, you must register in PsychArmor's learning management system, attend 100% of the program, take the quiz, and complete the evaluation. To inquire about CEs contact support@psycharmor.org and provide your name, email, and license number.

Report Training

It is the program participant's responsibility to ensure that this training is documented in the appropriate location according to their locally prescribed process.

Program Schedule

- 12 Minutes: Welcoming a Veteran New Hire
- 12 Minutes: Community Collaboration
- 9 Minutes: Deployment Issues in the Workplace
- 15 Minutes: Engaging Staff and Veteran Retention
- 15 Minutes: Closing Remarks Quiz/Post-Survey

Instructor Credentials

Justin Constantine

Vice President

Veteran Integration Solutions

Accommodations/Grievance

View PsychArmor's Disclosure Statement, Grievance Policy & Accommodations [here](#) or contact support@psycharmor.org

Accreditations



The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



This activity has been approved for 1 HR (General) recertification credit hours toward California, GPHR, HRBP, HRMP, PHR, SPHR recertification through the HR Certification Institute. Please be sure to note the activity ID on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org