



RESOURCES

Creating a Military Spouse Hiring Program

Lessons in “Creating a Military Spouse Hiring Program”

Click lesson name

Introduction narrated by Wendi Safstrom, SHRM Foundation

Gaining Approval narrated by Beth Conlin, Amazon

Laying the Foundation narrated by James Beamesderfer, Prudential

Building Your Program narrated by Laura Schmiegel, Booz Allen Hamilton

Military Spouse Hiring Program Support

Click resource to be linked to website

- Society for Human Resource Management
- Amazon’s military spouse program
- Prudential’s military spouse program
- Booz Allen Hamilton’s military spouse program
- Leidos’ military spouse program
- Hilton’s military spouse program
- Comcast NBCUniversal’s military spouse program

Diversity and Inclusion Guidelines

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- U.S. Department of Labor (DOL) Veterans’ Employment and Training Service (VETS) provides resources for protected Veterans and their spouses, including an online portal designed specifically for military spouses. VETS’ mission is to prepare Veterans, service members, and their spouses for meaningful careers, provide them with employment resources, protect their employment rights, and promote their employment opportunities.

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Job Readiness Resources

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- U.S. Chamber of Commerce Foundation's Hiring Our Heroes program's employer support, Military Spouse Fellowship Program, and Caregiver Fellowship Program
- Hiring Our Heroes' Military Spouse Economic Empowerment Zones (MSEEZ)
- The Department of Defense Military Spouse Employment Partnership (MSEP)
- The individual military services offer job assistance to military spouses through career centers on base. Find Army help, Navy help, Marine Corps help, Air Force help and Coast Guard help.
- Society for Human Resource Management (SHRM) Foundation's guidebook, The Recruitment, Hiring, Retention & Engagement of Military Veterans
- PsychArmor and SHRM Foundation's Veterans at Work Certificate Program
- PsychArmor's Veteran Ready Organization Program



RESOURCES

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Networking for Military Spouse Talent/Entrepreneurship

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- Bridge My Return
- PAVE
- USO Pathfinder
- Veterati
- Bunker Labs
- The Rosie Network
- U.S. Small Business Administration
- Blue Star Families
- Military Spouse Corporate Career Network
- Veterans Chamber of Commerce

Advocacy

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- Military Spouse Advocacy Network
- National Military Spouse Network 2020 White Paper
- Hiring Our Heroes working group report, "A Collective Effort for Military Spouses: Workforce Development Solutions for the 21st Century Military Spouse"
- Military Spouse Interstate License Recognition Options
- Qualifying Exigency Leave under the Family and Medical Leave Act
- Vietnam Era Veterans' Readjustment Assistance Act's (VEVRAA) implements regulations prohibit federal contractors from discriminating in employment on the basis of Veteran status – a protection that includes not only protected Veterans but also their spouses.

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Research

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- “THE FORCE BEHIND THE FORCE: A Business Case for Leveraging Military Spouse Talent,” Institute for Veterans and Military Families at Syracuse University. Infographic.
- “Top 100 Companies with Remote Jobs,” flexjobs.com.
- AfterCollege Career Insight Survey
- National Military Spouse Network’s “A Brief History of Military Spouse Employment”
- “Removing Barriers to Work: Updates on Military Spouse Licensing and Entrepreneurship”
- Latest Work-At-Home/Telecommuting/Mobile Work/Remote Work Statistics from Global Workplace Analytics
- “Lessons learned from 3 companies that have long embraced remote work,” *Fortune* magazine.

Continuing Education Information

Click resource to be linked to website

- Society for Human Resource Management (SHRM)
- Human Resource Certification Institute (HRCI)

Recommended Courses

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- Supporting Veterans, Family Members, and Caregivers with Flexible Work Options
- Tax Incentives for Employers Hiring Veterans
- Veteran Supportive Supervisor Training — Supportive Supervisor Behaviors
- Veteran Supportive Supervisor Training – Creating a Culture of Support