PsychArmor™ Institute

Continuing Education Information:
Creating a Military Spouse Hiring Program

Course Description

"Creating a Military Spouse Hiring Program" is designed to help organizations develop and create their own military spouse hiring program. Military spouses perform at a higher level, retain longer and make excellent employees. This course will provide organizations with the four steps you need to know before writing/presenting your proposal to your organization. You will learn to identify the three key areas for when you are laying the foundation for your military veteran hiring program, and learn how to build your project plan, develop your process, and begin hiring and onboarding military spouses.

Subject Areas

Military Cultural Competency, Hiring, Veterans, Employment

Format

Web-Based Training, Self-Study (Online)

Credit

1 Credit hour for General HR

Course Cost

The course is free to take; however, there will be an administrative certificate processing fee.

Program Release Date

January 1, 2020 - December 31, 2020

Instructor Biography

Professional experience and education for each of our trainers is located on the PsychArmor Learning Management System online. Please visit https://psycharmor.org/trainers/ for more information.

Place

PsychArmor Learning Management System Online

Target Audiences

This course is intended for hiring managers, recruiters, frontline managers, employee readiness group leaders and any business or organization representative interested in starting or improving their military spouse hiring program.

Course Level

Intermediate

Outcomes/Objectives

Following completion of this educational activity, learners should be able to:

1. List the four questions you should answer before writing or presenting your military spouse hiring program proposal.
2. Identify the three key areas when laying the foundation for your military spouse hiring program.
3. Describe the three steps to build your military spouse hiring program.

Registration/Participation in Activity Procedures

1. Length of course: 1 hour
2. Review program schedule
3. Register for course on PsychArmor's learning management system
4. Attend and participate in 100% of program activity and evaluation

Statement of Participation

A certificate of completion will be awarded to participants and accreditation records will be on file at PsychArmor. In order to receive a certificate of completion from PsychArmor, you must register in PsychArmor's learning management system, attend 100% of the program, complete the quiz, and the evaluation. To inquire about CEs, contact support@psycharmor.org and provide your name, email, and, if applicable, your license number.

Report Training

It is the program participant's responsibility to ensure that this training is documented in the appropriate location according to their locally prescribed process.

Program Schedule

- 11 Minutes: Introduction
- 14 Minutes: Gaining Approval
- 10 Minutes: Laying the Foundation
- 12 Minutes: Building Your Program
- 13 Minutes: Quiz/Post-Survey

Instructors' Credentials

Wendi Safstrom
SHRM Foundation
Beth Conlin
Amazon
James Beamesderfer
Prudential
Laura Schmiegel
Booz Allen Hamilton

Accommodations/Grievance

View PsychArmor's Disclosure Statement, Grievance Policy & Accommodations here or contact support@psycharmor.org

Accreditations

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the activity. It means that this activity has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

This activity has been approved for 1 HR (General) recertification credit hours toward California, GPHR, HRBP, HRMP, PHR, SPHR recertification through the HR Certification Institute. Please be sure to note the activity ID on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org