RESOURCES

15 Reasons to Hire a Military Spouse

Military Spouse Hiring Program Support
Click resource to be linked to website

- Society for Human Resource Management
- Amazon's military spouse program
- Prudential's military spouse program
- Booz Allen Hamilton's military spouse program
- Leidos' military spouse program
- Hilton's military spouse program
- Comcast NBCUniversal's military spouse program

Diversity and Inclusion Guidelines
Click resource to be linked to website

- U.S. Department of Labor (DOL) Veterans’ Employment and Training Service (VETS) provides resources for protected Veterans and their spouses, including an online portal designed specifically for military spouses. VETS' mission is to prepare Veterans, service members, and their spouses for meaningful careers, provide them with employment resources, protect their employment rights, and promote their employment opportunities.
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Job Readiness Resources
Click resource to be linked to website

- U.S. Chamber of Commerce Foundation’s Hiring Our Heroes program’s employer support, Military Spouse Fellowship Program, and Caregiver Fellowship Program
- Hiring Our Heroes’ Military Spouse Economic Empowerment Zones (MSEEZ)
- The Department of Defense Military Spouse Employment Partnership (MSEP)
- The individual military services offer job assistance to military spouses through career centers on base. Find Army help, Navy help, Marine Corps help, Air Force help and Coast Guard help.
- Society for Human Resource Management (SHRM) Foundation’s guidebook, The Recruitment, Hiring, Retention & Engagement of Military Veterans
- PsychArmor and SHRM Foundation’s Veterans at Work Certificate Program
- PsychArmor’s Veteran Ready Organization Program

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Networking for Military Spouse Talent/Entrepreneurship

*Click resource to be linked to website*

- Bridge My Return
- Paralyzed Veterans of America
- USO Pathfinder
- Veterati
- Bunker Labs
- The Rosie Network
- U.S. Small Business Administration
- Blue Star Families
- Military Spouse Corporate Career Network
- Veterans Chamber of Commerce

Advocacy

*Click resource to be linked to website*

- Military Spouse Advocacy Network
- National Military Spouse Network 2020 White Paper
- Military Spouse Interstate License Recognition Options
- Qualifying Exigency Leave under the Family and Medical Leave Act
- Vietnam Era Veterans’ Readjustment Assistance Act’s (VEVRAA) implements regulations prohibit federal contractors from discriminating in employment on the basis of Veteran status – a protection that includes not only protected Veterans but also their spouses.

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Research

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- AfterCollege Career Insight Survey
- National Military Spouse Network’s “A Brief History of Military Spouse Employment”
- “Removing Barriers to Work: Updates on Military Spouse Licensing and Entrepreneurship”
- Latest Work-At-Home/Telecommuting/Mobile Work/Remote Work Statistics from Global Workplace Analytics
- “Lessons learned from 3 companies that have long embraced remote work,” Fortune magazine.

Continuing Education Information

Click resource to be linked to website

- Society for Human Resource Management (SHRM)
- Human Resource Certification Institute (HRCI)

Recommended Courses

Click resource to be linked to website

- Creating a Military Spouse Hiring Program
  - Introduction narrated by Wendi Safstrom, SHRM Foundation
  - Gaining Approval narrated by Beth Conlin, Amazon
  - Laying the Foundation narrated by James Beamesderfer, Prudential
  - Building Your Program narrated by Laura Schmiegel, Booz Allen Hamilton

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- Supporting Veterans, Family Members, and Caregivers with Flexible Work Options
- Tax Incentives for Employers Hiring Veterans
- Veteran Supportive Supervisor Training — Supportive Supervisor Behaviors
- Veteran Supportive Supervisor Training – Creating a Culture of Support